

**To Members of the Council**

Cllr. Janet Forey (Chair)  
Cllr. Roger Stead (Vice-Chair)

Cllr. Shabbir Aslam  
Cllr. Royston Bayliss  
Cllr. Dr John Bloxham  
Cllr. Lee Breckon JP  
Cllr. Nick Brown  
Cllr. Nick Chapman  
Cllr. Adrian Clifford  
Cllr. Cheryl Cashmore  
Cllr. Stuart Coar  
Cllr. Luke Cousin  
Cllr. Tony Deakin  
Cllr. Roy Denney

Cllr. Alex DeWinter  
Cllr. Susan Findlay  
Cllr. Helen Gambardella  
Cllr. Hannah Gill  
Cllr. Nigel Grundy  
Cllr. Paul Hartshorn  
Cllr. Richard Holdridge  
Cllr. Mark Jackson  
Cllr. Becca Lunn  
Cllr. Antony Moseley  
Cllr. Les Phillimore  
Cllr. Terry Richardson

Cllr. Ande Savage  
Cllr. Tracey Shepherd  
Cllr. Dillan Shikotra  
Cllr. Mike Shirley  
Cllr. Ben Taylor  
Cllr. Matt Tomeo  
Cllr. Bob Waterton  
Cllr. Jane Wolfe  
Cllr. Maggie Wright  
Cllr. Neil Wright

Dear Councillor,

A meeting of the **COUNCIL** will be held in the Council Chamber - Council Offices, Narborough on **TUESDAY, 30 JUNE 2026** at **5.30 p.m.**. Please find attached a supplemental item that is required for the meeting and is in addition to the agenda and report pack that has already been circulated.

Yours faithfully



**Gemma Dennis**  
**Corporate Services Group Manager**



## **SUPPLEMENTAL ITEMS**

### **SECTION 6 - REPORTS FOR DECISIONS**

To consider any reports submitted for consideration by Council.

9. Blaby District Local Plan (Proposed Submission Version): Regulation 19 Publication (Pages 3 - 6)

To consider the report of the Planning Policy and Strategy Service Manager (enclosed).

Appendix G – Equality Impact Needs Assessment

## Equality Impact Needs Assessment

Appendix G

June 2026

### 1. Name of Service provision, policy, function or proposal?

Local Plan Regulation 19 Publication

### 2. Name of the Officer completing this form

Matthew Gibson

### 3. Is this service provision, policy, function or proposal new or revised?

New

### 4. Do you think that service provision, function, policy or proposal could have an effect on someone with a protected characteristic?

Yes

### 5. Who are the people / groups affected and what is the intended outcome for them? (For reference the Equality Act 2010 protected characteristics are listed below on Question 6)

The Local Plan sets out the spatial development strategy for Blaby District, including housing, infrastructure, employment land, and environmental policies. Its purpose is to:

- Deliver sustainable development
- Provide housing (including affordable and specialist housing)
- Support economic growth
- Improve health, wellbeing, and access to services
- The Plan applies to all residents and communities across the district.

#### Assessment by Protected Characteristic

##### Age

**Impact** - Positive: Increased provision of accessible housing and age-friendly environments

**Risk**: Older residents may face barriers if development is not well connected to services

**Mitigation**:

Require accessible housing standards

Ensure proximity to healthcare, transport, and community facilities

##### Disability

**Impact** - Positive: Policies supporting specialist and accessible housing

**Risk**: Poorly designed environments may restrict mobility and independence

**Mitigation**:

Apply inclusive design principles

Ensure step-free access and adaptable housing

Align with Building Regulations

### Race / Ethnicity

**Impact - Positive:** Increased housing supply benefits diverse communities. Specific consideration for Gypsy and Traveler accommodation needs

**Risk:** Potential exclusion if site allocation or engagement is not inclusive

**Mitigation:**

Provide culturally appropriate accommodation where identified

Ensure inclusive consultation and communication approaches

### Sex (Gender)

**Impact - Neutral**

Potential indirect benefit through improved housing affordability and safety

**Mitigation:**

Ensure public spaces consider safety and accessibility for all genders

### Pregnancy and Maternity

**Impact -Positive:** Access to suitable housing and nearby services

**Risk:** Lack of local services may disproportionately affect families

**Mitigation:**

Ensure developments include access to healthcare, childcare, and green space

### Religion or Belief

**Impact -Neutral to positive**

**Risk:** If community infrastructure does not reflect diverse needs

**Mitigation:**

Consider needs for community and faith spaces where appropriate

### Sexual Orientation

**Impact - Neutral**

No identified differential impact

**Mitigation:**

Ensure inclusive, safe environments through design and community cohesion

### Gender Reassignment

**Impact - Neutral.** No specific differential impacts identified

**Mitigation:**

Promote inclusive and safe public environments

### Marriage and Civil Partnership

**Impact – Neutral.** No differential impacts identified

Socio-Economic and Health Inequalities

Although not protected characteristics, the Plan will:

- Deliver affordable housing, improve access to healthy environments and support active travel.
- The plan is also expected to reduce health inequalities and improve outcomes in deprived areas.

**6. Please confirm if any of the protected characteristic(s) will be more likely to be negatively impacted by this policy/service/function/proposal?**

As evidenced above, none of the protected characteristics will be negatively impacted by the Local Plan

**7. Will the policy, service provision, function, or proposal widen the gap between people with protected characteristic(s), and those that do not hold a protected characteristic(s)**

The council has paid due regard to the Equality Act 2010 and section 149 of the Act and potential impacts have been evidence based and assessed with mitigations identified. Robust monitoring arrangements are in place and therefore, the Local Plan is fully compliant with the Equality Act 2010 and will not widen the gap between people with protected characteristic(s), and those that do not hold a protected characteristic(s)

**8. What existing information/ data do you have / monitor about different diverse groups in relation to this? (this could consist of previous EIAs, reports, consultation, surveys, demographic profiles etc.)**

The Local Plan is based on evidence; this includes Census data (2011 and 2021) on population age and nationality. The evidence base is extensive, it also looks at accommodation needs for Gypsies and Travelers and people that require specialist accommodation, including those with disabilities.

The most recent Census data (2021) indicates that the population of the District is becoming older and more diverse. In 2024, 20.6% of the population was 65 or over.

This will increase to 23% by 2042 and the median age of residents in the District will increase from 42 to 43.5 years. Significantly the number of residents aged 85 or over is forecast to increase from 2.8% of all residents in 2024 to 3.9% in 2042. This has implications for the types of housing, facilities and support services that will be needed in the future.

In terms of diversity there were notable changes to the proportion of the population reported as Asian, Asian British or Asian Welsh which increased from 6.1% to 8.3% between 2011 and 2021. The proportion of residents identified as White fell from 91.0% to 86.2% over the same period.

The Local Plan has been subject to public consultation, including:

- District-wide consultation exercises
- Engagement with statutory consultees
- Targeted consultation with specific groups where required
- Future engagement will ensure continued inclusion of diverse communities

**9. What impact is this policy, service, function, or proposal likely to have on those living within our areas of deprivation? Is there an impact on socio-economic groups? (e.g., carers, care leavers, ex-offenders, low income, homelessness, chronic kidney disease, chronic obstructive pulmonary disease, dementia)? Is there any impact on the recognised health inequalities in our district? (e.g., shorter life expectancy, higher rates of smoking, COPD, obesity, and low levels of breastfeeding. Including the increased risk of death from COVID-19 in the over 70's, those with diabetes, hypertensive diseases, and current ex-armed HM forces personnel (Veterans)**

The Local Plan will seek to deliver affordable housing, specialist and accessible housing. It will also seek to deliver development which will positively improve the health of the district by enabling healthy behaviors and styles to help reduce health inequalities. The districts' health priorities and issues are set out in the Health and Wellbeing Plan, which has informed policies within the Local Plan.

**10. Are there any Human Rights implications?**

No adverse Human Rights impacts have been identified

**11. In terms of monitoring, evaluation, and review, will there be a process in place to review the findings of this assessment and make appropriate changes?**

Planning Policy produces an annual Authority Monitoring Report (AMR) based on a framework (Appendix 5 of the Local Plan) which will be key in monitoring the policies of the Local Plan. The AMR will be published to the website annually and will report on how the Local Plan is performing.

**12. How will you monitor potential barriers and any positive / negative impacts?**

The Council will monitor impacts through:

- Annual Authority Monitoring Report
- Housing delivery and mix
- Accessibility and infrastructure provision
- Equality outcomes where data is available
- Corrective action will be taken where adverse impacts are identified.